

To our valued Customer

February 17, 2005

Subject: ROHS compliance to Directive 2002/95/EC of the European Parliament and of the Council

RATIONALE

This directive addresses the restriction on the use of certain hazardous substances in electrical and electronic equipment, generally known as Restriction on Hazardous Substances (RoHS). This directive will be effective as of July 1st 2006.

The following is an extract taken from Article 4, Paragraph 1:

"The member states shall ensure that after 01 July 2006, newly marketed items of electrical and electronic equipment shall not contain any lead, mercury, cadmium, hexavalent chromium, polybromide biphenyl (PBB) or polybromide diphenyl ether (PBDE)."

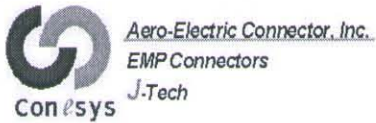
BACKGROUND, STATUS

These identified materials are prohibited because they are a detriment to people and to the environment.

CONESYS PLAN OF ATTACK

Today, some of Aero-Electric, J-Tech and EMP connector products contain at least one of the six listed "hazardous" materials: lead, hexavalent chromium, mercury, cadmium, PBB and PBDE.

Military product lines according to MIL and/or VG specifications (e.g. MIL-S-83731, MS5015/26482, MIL-DTL-38999) will remain unchanged until the



standards organizations and our military customers agree to the required changes towards hazardous free materials.

All commercial connector families as specified and accepted by Conesys (Aero-Electric, J-Tech, EMP connectors) will be supplied with alternative finishes by July 1st 2006. Additionally, all other hazardous materials (as indicated by the RoHS directive) will be eliminated by that date as agreed to by contract.

Where applicable and required (i.e. military, aerospace, etc), current products will continue to be offered. Part number changes will distinguish compliant products, as needed.

If you have any further questions, please feel free to contact us.

Best Regards